

Photo: T.J. Samuels, #UberHubris



**ANN ARBOR  
HANDS-ON MUSEUM**

**Annual  
Report**


**LESLIE SCIENCE  
& NATURE CENTER**

**Covering  
Fiscal Years  
2018-2021**



Photo: LSNC

AAHOM FY: October 1– September 30 • LSNC FY: September 1– August 31



*“When we least expect it, life sets us a challenge to test our courage and willingness to change; at such a moment, there is no point in pretending that nothing has happened or in saying that we are not yet ready. The challenge will not wait. Life does not look back.”*

—PAULO COELHO, WRITER

Dear Friends,

Over the past four years, the Ann Arbor Hands-On Museum and Leslie Science & Nature Center have faced many challenges. Nevertheless, we have refused to let ourselves be defined by the obstacles we have encountered. Instead, we choose to embrace how we have grown through and beyond adversity into a stronger and steadfast whole. All with the help of our beloved community.

We are thrilled to share our 2022 Annual Report with you - a report which encompasses FY18 (October 1, 2017 - September 30, 2018), FY19 (October 1, 2018 - September 30, 2019), FY20 (October 1, 2019 - September 30, 2020), and FY21 (October 1, 2020 - September 30, 2021). In this report we celebrate our journey, sharing both our trials and our triumphs.

Within these pages you’ll learn about:

- The MERGER between the Ann Arbor Hands-On Museum and Leslie Science & Nature Center.
- The EXPANSION of our educational programs.
- Our incredible TEAM.
- The UNVEILING of two new galleries at the Ann Arbor Hands-On Museum.
- GROUNDBREAKING of the LSNC Nature Playscape.
- Stories of INSPIRATION from our amazing community.

You—our visitors, our program participants, our members, our donors, our Board, and our staff—make up our COMMUNITY. And it is with your support that we have found the strength to push forward, to adapt, and to evolve.

Thank you for your belief in our mission and work. We know that TOGETHER we can continue to spark curiosity, discovery, and joy across all of Southeast Michigan.

Gratefully,



Mel Drumm  
President & CEO



Susan Westhoff  
Chief Operating Officer



# UNIFICATION

In 2017, the boards of the Ann Arbor Hands-On Museum and Leslie Science & Nature Center voted to merge the two organizations, combining not only our staff but also our mission and core values. Entering Fiscal Year 2018 (FY18), this unification allowed our team to deepen the impact of our work. Building connections across our greater community and securing funding from our generous supporters, we launched partnerships with the Detroit Public Schools Consolidated District and Ypsilanti Consolidated Schools, and grew one of our strongest school scholarship years on record. We also invested in our summer camp program, building a STEM career and connections middle school program with scholarships for those who otherwise could not attend, holding camps at LSNC as well as our partner site, Yankee Air Museum.



Photo: LSNC



Photo: AAHOM



Photo: Russell Video



Photo: LSNC

Photo: AAHOM

# PERSEVERANCE



Photo: LSNC



We began FY19 ready to embark on an exciting capital project at LSNC: the construction of our Nature Playscape. When routine testing exposed a series of environmental concerns, however, the entire site was shut down. Within the span of a single weekend, we relocated all outdoor and environmental programs from the LSNC campus, including our extensive summer camp program. This unanticipated challenge brought our emerging team even closer together as we determined how best to move forward. Dedicated to the service of our community, we persevered. As we shifted programs to other sites in the area, we forged new relationships, expanding our reach to these locations as well as to a broader cross-section of our community. Not only did we persevere, but we sought new ways to grow, beginning another new partnership with the St. Clair County Community College's Experience Center in St. Clair, providing programming up into the "thumb" of Michigan.

*"I grew up 50 miles away and came to the museum on field trips as an elementary school student! It fostered a love of science that led to a biology degree in college. I moved to Ann Arbor around 20 years ago and signed up for a membership as soon as my daughter was born (it was my first time back in the museum since I was a kid!) It's cool to see her get excited about some of the exhibits that I absolutely loved as a kid."*

— ANDREW



# RESILIENCY

In FY20, we resolved to continue this expansion of our programming and sought out further ways to serve all community members. We launched an EBT discount to significantly lower the cost of Museum admission, reducing financial barriers for many of our families. We also welcomed many new families through Museum visits and public programs.

## Then, the world paused.

After successfully navigating the site closure and its associated challenges, Covid arrived. Our team's resiliency did not waver. Working together, we remained present for our entire community by offering free programs for both members and non-members, as well as online training for local partners and educators. Our community rallied both in their generosity and in their encouragement as we navigated the unknown. We celebrated the reopening of the LSNC site and brought many of our programs outdoors, providing safe opportunities to learn from our staff and to experience our STEM and Environmental programming. We worked to reopen our indoor Museum space, excited to welcome back our treasured community.



Photo: LSNC



Photo: AAHOM

Since our EBT discount was initiated on July 11, 2019 – we served a total **9,253** individuals for a total savings to the individuals of nearly **\$90,000**.



# ENDURANCE



Photo: Russell Video

Challenges caused by the Covid Pandemic continued in FY21, but we focused on our future with enthusiasm and energy.

At Leslie, we broke ground on our Nature Playscape in late 2020, confident that this reimagined design—prioritizing accessibility—will allow our visitors to reach even greater heights of discovery than before.

At the Museum, with generous support and partnership from a local Family Foundation and the Toyota Foundation, we unveiled two entirely new galleries: All About You! and STEAM Park.

Finally, your gifts allowed us to build and sustain relationships throughout Southeast Michigan and expand our work to include aviation and aerospace.

We have no intention of stopping now.

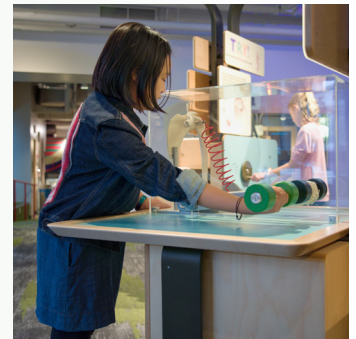


Photo: T.J. Samuels, #UberHubris



“

*I love the mission of connecting people to our natural environment.*

—MV



Photo: AAHOM

*I think it is so important for students to be involved in programs and do hands on activities. Students were engaged and a part of it and that was the main benefit.*

—ANDREW

Photo: LSNC

*We often brought visitors, young and old to see the place. Now, as I come back with their kids, it feels so perfect to continue the tradition. One of them had her bday party there just before Covid and it was a true wonderful experience. I have attended other bday parties there too and applaud the staff for how well they guide the group. I gifted family memberships to them before the pandemic, a perfect gift.*

—BARBARA



*I'm an Ann Arbor native, born and raised. Field trips to the Hands On have been an important part of my childhood. That is why I bring my girls to Hands On now. It's one of a kind!!*

—RASHEEDA



Photo: Russell Video

*We are inspired by and believe in its mission. The passionate and knowledgeable staff is inspiring a new generation to carry forward its mission. LSNC is truly a community treasure that needs our support at this time.*

—MALIA

*I saw that the students were afraid of the bugs at first and then they liked the experience. They were interested to go out and find their own bugs outside.*

—ANONYMOUS EDUCATOR



”

# THE NUMBERS • FY18

OCT 1, 2017 – SEPT 30, 2018

MERGER BEGINS



Photo: AAHOM

Our organization delivered programs to an estimated **59,379** individuals.

Total of **238** DLs\*\* delivered reaching **7,793** individuals.

\*\*DL: We have been delivering our award-winning **Distance Learning** programs for over 10 years. These programs use teleconferencing equipment and technology to bring our unique program sets into classrooms across the state, country, and even internationally.

**\$46,126.71** Discover Science Assistance Funds were distributed to schools from across **60** cities, **3** states, **2** countries (US & Canada), and **15** Michigan counties.

AAHOM:  
**8,382**  
total memberships sold.\*

LSNC:  
**114**  
total memberships sold.\*  
\*includes renewals and new members

The Museum had **234,607** individual visits.  
(includes member, general public, and groups)



Photo: LSNC

Our organization provided scholarship funds to a total of **218** classrooms and **19,728** students.



# THE NUMBERS • FY19

OCT 1, 2018 – SEPT 30, 2019

LESLIE SITE CLOSSES

Photo: Russell Video

AAHOM:

**7,536**

total memberships sold.\*

LSNC:

**111**

total memberships sold.\*

\*includes renewals and new members

The Museum had

**228,804**

visits.

(includes member, general public, and groups)

Our organization delivered programs to an estimated

**68,016**

individuals.

Total of **189**  
DL's delivered, reaching

**4,825** individuals.

Our organization provided scholarship funds to a total of

**181** classrooms and  
**12,952** students.

**\$36,801**

Discover Science Assistance Funds were distributed to schools

from across **56** cities,

**3** states,

and **16** Michigan counties.



# THE NUMBERS • FY20

OCT 1, 2019 – SEPT 30, 2020

PANDEMIC YEAR

Memberships PAUSED in March 2020



Beginning in March 2020, we offered FREE virtual programming to support families and schools.

We delivered a total of **497**

DL's reaching

**12,618** individuals.

(This number includes both paid and free distance learning opportunities)

Our organization provided scholarship funds to a total of

**94** school visits and **7,307** students.

Prior to our shutdown, the Museum had **93,881** individual visits.

(includes member, general public, and groups)





# THE NUMBERS • FY21

OCT 1, 2020 – SEPT 30, 2021

To protect the health and safety of our staff and visitors, our sites remained closed for much of this period.

AAHOM:

**7,804**

total memberships sold.

LSNC:

**159**

total memberships sold.

The Museum had

**40,189**

individual visits.

(includes member, general public, and groups)



Total of **511**

DL's delivered reaching

**12,868** individuals.

School field trips programs remained paused due to Covid.

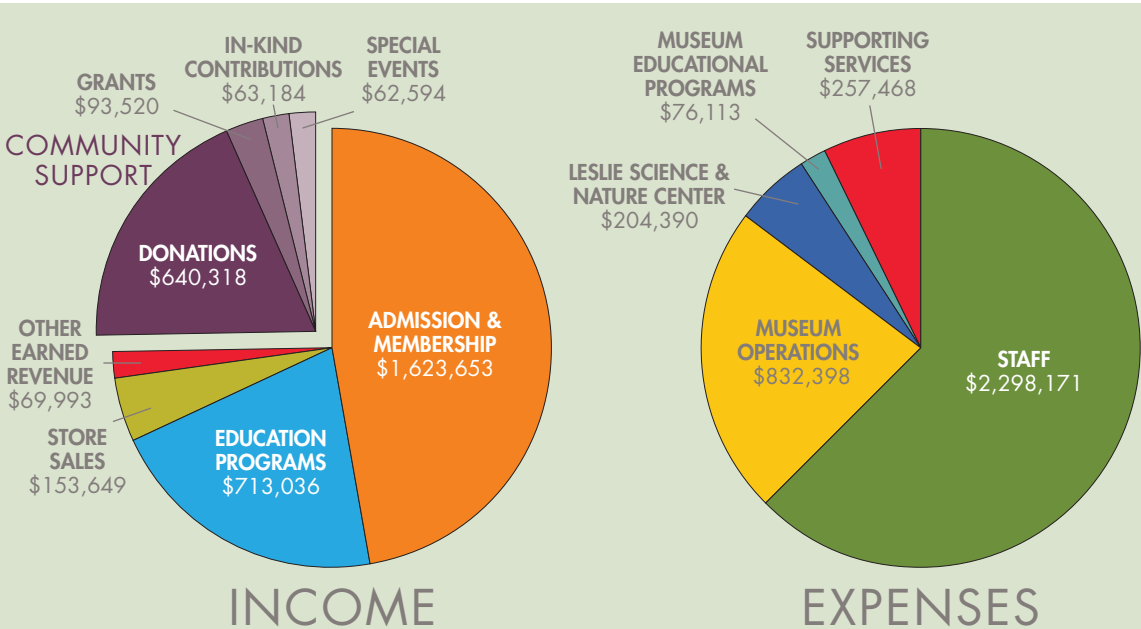
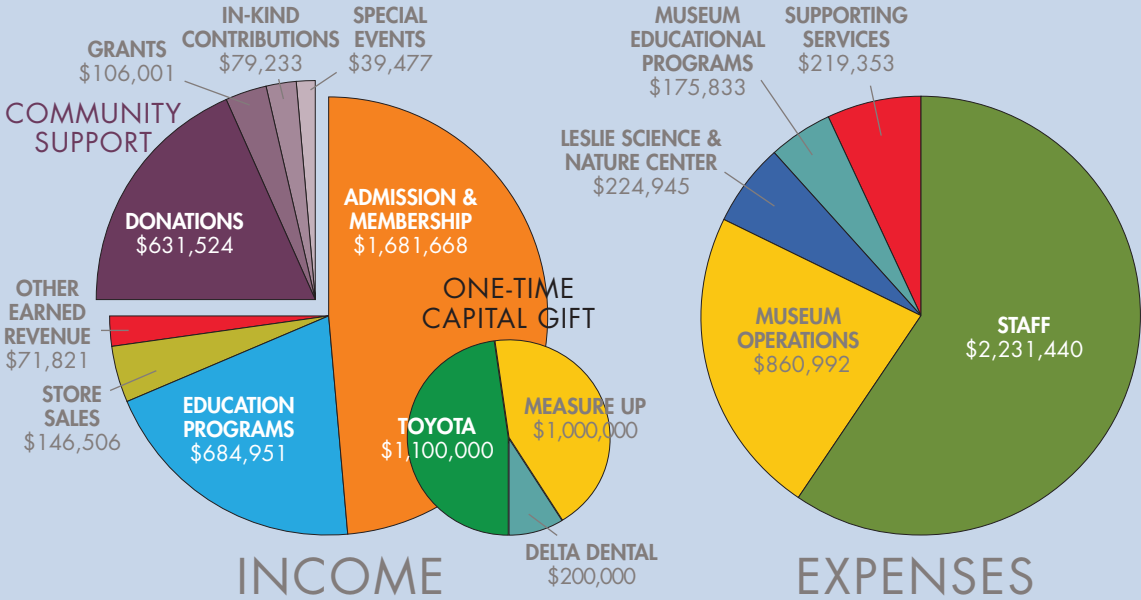
Our organization provided scholarship funds to

**1** school and

**15** students.



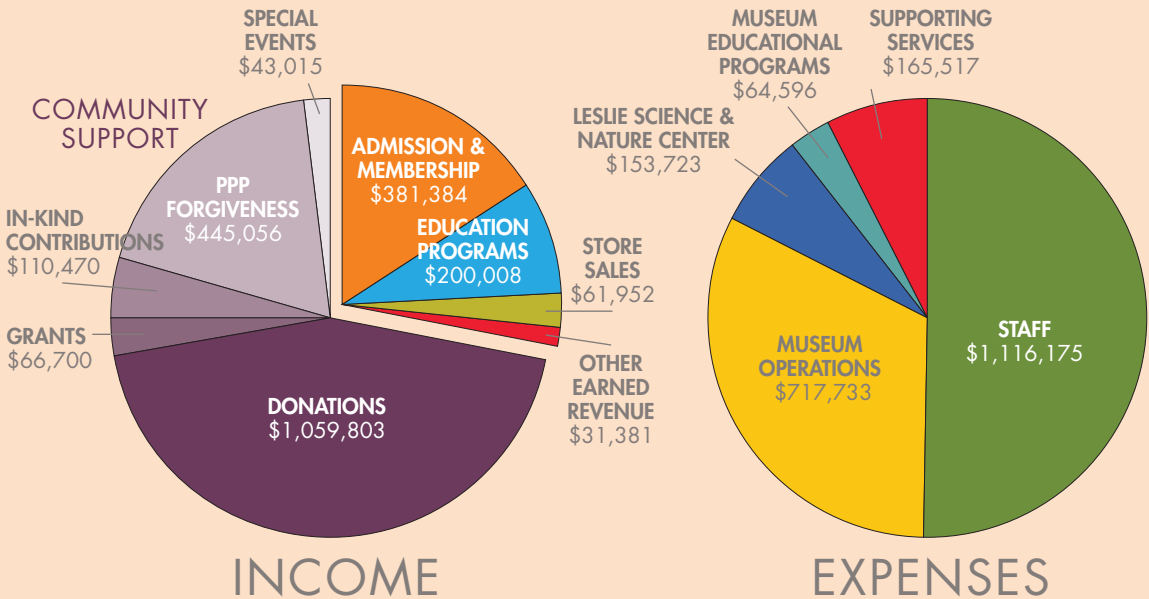
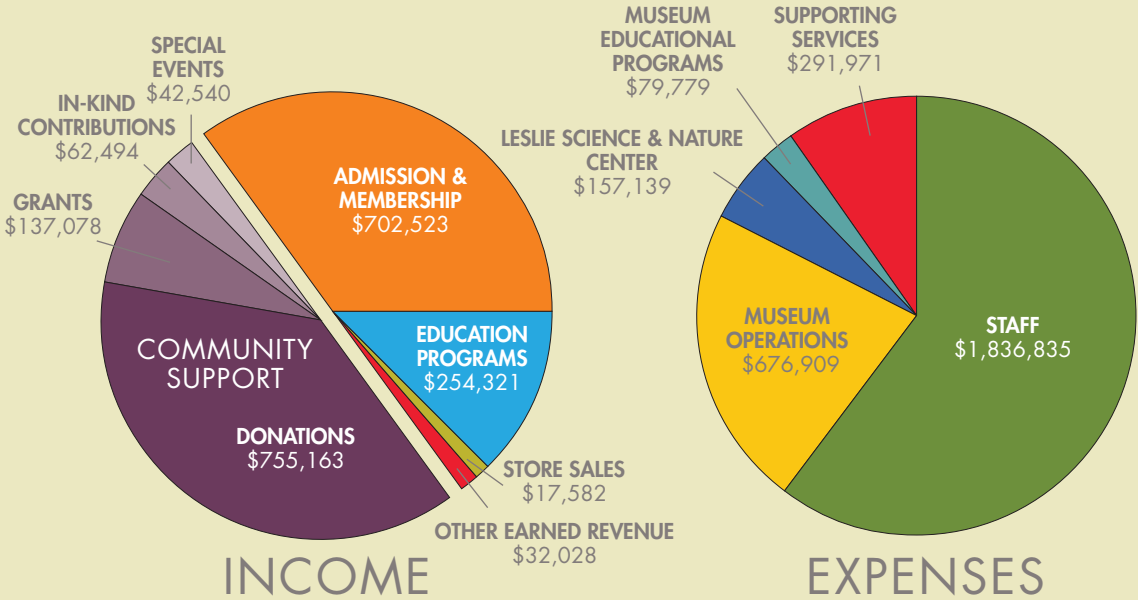
# THE NUMBERS • FY18



# THE NUMBERS • FY19



# THE NUMBERS • FY20



# THE NUMBERS • FY21

# THANK YOU

Thank you for your incredible support and partnership over the past 4 years!  
We are building an incredible future, together.

## STAFF

**Mel Drumm, President & CEO**

**Susan Westhoff, Chief Operating Officer**

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	Tyler Heyen
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### Staff 2019-2021

We are grateful to consistently employ a team of dedicated individuals who bring with them a diverse set of skills, backgrounds, and interests. Like many nonprofits, we experienced a significant reduction in staff during the Pandemic years. Regardless of their current status, each of these team members made a positive impact on our work and we are grateful for the contributions they have made to the Ann Arbor Hands-On Museum and Leslie Science & Nature Center.

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The Ann Arbor Hands-On Museum and Leslie Science & Nature Center is grateful for all the Corporate, Foundational, and Individual donors who support the work we do.

We apologize for any omissions in this Annual Report. If your name has been omitted or has been listed incorrectly, please contact our development team at: [development@aahom.org](mailto:development@aahom.org).

\*as of September 30, 2021



The Mission of the Ann Arbor Hands-On Museum and Leslie Science & Nature Center is to create moments of discovery that inspire curiosity, exploration and respect for STEM and the natural world. Our Vision is a world where curiosity today leads to more purposeful lives tomorrow.

[discoverscienceandnature.org](http://discoverscienceandnature.org)



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